

## KNIK TRIBE CHILD CARE SUBSIDY APPLICATION

Our program provides assistance to low-income working families living within the Mat-Su Borough service area, in paying for child care costs for children 12 and under.

## Program guidelines:

- ➤ Child care is used while parent(s) are in their approved work activity.
- > Staff have 10 business days to process your application and issue a child care authorization (If you are a two-parent/adult household, we must have all necessary documentation for both adults/parents) to you and your child care provider. Child care may only be authorized to cover expenses while parents are engaged in approved work activities.
- > Parents must submit timesheets or paystubs each month to verify the child care providers billing report for payment. Providers will not be paid until documentation has been submitted.
- Parents must renew their child care assistance every July, and February. Please be aware that we utilize a Debarment Process (see Policy & Procedures) for parents and/or providers who do not follow the Knik Tribe (KT) Child Care Policies & Procedures.

#### **CHECKLIST**

- □ Updated Immunization record
- □ Applicant or child must be AK Native/American Indian (Please provide documentation)
- □ Verification of <u>all</u> income received within the household in the past 30 days (bank statements are not acceptable). If you've had no income, you must sign an income verification form.
- □ Birth certificates for the child(ren) needing care.
- □ Denial letter from applying to the State of Alaska Childcare Assistance program. Denial must be due to over income and not failure to complete the application process.
- Employment letter (if applicable) must be signed by employer on letterhead if possible, stating the days and hours of work schedule (ex: Monday Friday, 8 a.m. to 5 p.m.), date of hire, wages, receiving benefits (yes or no). For those self-employed, additional documents are required.
- □ Class schedule (if applicable) if attending UAA or APU, we need a budget forecast and student schedule.
- ☐ Training Schedule (if applicable) must state place of training, days and hours of schedule, start and end dates.
- □ Verification Developmentally Disabled or Special Needs verification (if applicable).
- □ Child Custody agreement, from either the court or a signed document regarding the absent parent.
- I am currently Job Searching. I understand that I will be required to register with Alaska's People and/or Alaska Job Center and meet with an Employment Specialist each week. I understand that I will be required to complete a monthly job search log before my provider will be paid and that job search can only be authorized up to two consecutive months at 20 hours a week. Provider Documentation
- □ Completed provider application with child care license.
- □ Proof of liability of insurance (To be completed by Childcare provider)
- □ W-9 form. (To be completed by Childcare provider)

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<b>Applicant Information</b>				
Last Name:	First Name:	MI:	Native/Nick	/Maiden Name:
Social Security #:	Date of Birth:	Place of Birth:	Gender: Male Female	Veteran: Yes No
Marital Status:	Number of Dependents:	Membership Status		
Single		Original Tribal Region/Corporation	on	
Email Address:		Resident Non-member	Associate Member	Base Member
		Blood Quantum:	Knik Tribal Number:	
Permanent Mailing Address		Physical Address		
Home or Work Phone Number		Cell Phone Number (Optional)	Phone Number at School	(Optional)
List All Household Members & Date of	of Birth:		•	

Check all sources of income that apply and provide us with copies.	Last 30 Days	Last 12 Months		Last 30 Days	Last 12 Months
Employment (must have check stubs showing gross wages with mandatory & voluntary deductions).			Child Support; or verbal agreement with other parent (provide a signed statement).	2.0,5	
Unemployment Benefits			Inheritance		
Social Security Income (SSI)			Retirement Pension		
General Assistance (GA)			Native Corp. Dividends		
General Relief (GR)			ATAP/TANF		
Child Care: CITC, DPA, or DCAP			Other (Please list):		
Longevity Bonus					
Support by others					
Foster Care Payments					

Job Title or Course of Study:			
Employer or Education/Training Institute:			
Address:			
Contact Person:	Telepho	one:	Fax:
Start/Employment Date:	End/Te	ermination Date:	
Specify Work/School Schedule:	Hourly	Rate or Number of	Credits:
nonthly job search log, and that job search can dease check one: F/T P/T Perm	Temp Seasona	l Gross amount:	
	following information fo	* * * * * *	
Date pay rcvd:			
Date pay rcvd:			
Date pay rcvd:			
Date pay rcvd:	# hours worked:	Gross \$ issu	ed:
tote: The first \$2000 per household member, per his must be reported. Attach Verification if apple			
Spouse/Partner Information			
Job Title or Course of Study:			
•			
Job Title or Course of Study:			
Job Title or Course of Study:  Employer or Education/Training Institute:  Address:	Telepho	one:	Fax:
Job Title or Course of Study:  Employer or Education/Training Institute:		one: rmination Date:	Fax:

\_\_ I am currently job searching. I understand that I will be required to register with the Employment Director each week, complete a monthly job search log, and that job search can only be authorized up to 20 a week.

Please check one:	F/T P/T	Perm	Temp	Seasonal	Gross ar	nount: _			
	1	Provide the follo	owing inform	nation for the	last (4) pay	periods:			
Date 1	pay rcvd:	#1	hours worked	d:	Gross	s issued:			_
	pay revd:								
	pay rcvd:								
	oay revd:								
Note: The first \$200 this must be reported									
I agree to immed household status, er changes must be repunderstand that I may	nployment, train ported in writing	ing, income, or a and no specific s in writing.	any other fac form is requ	etors that may aired, and add	affect my e itional docu	eligibility	for the pr	rogram. Ιι	inderstand that
Check DD box if <b>Developmentally</b> developmental di Services; c.) Hon	y <b>Disabled</b> - N sability. <b>Spec</b> neless; d.) A c	Development Must provide a ial Needs Ch hild of a Teer	ally Disabladequate de ild is a.)	ocumentation n Child Pro	ox if indiction verifyitective Se	ng that ervices	the fami Care; b.)	ly meml Receivi	ng ICWA
dependents unles	s they are DD	or SN.							
•	s they are DD	CHILI		EDING ASSI		e assistan	ce and have	e legal custo	ody.
•	-	CHILI		you are requesti	ing child car				ody. e <b>be specific)</b>
•	children living wi	CHILI	old for whom	you are requesti	ing child car & Hours C				
List all	children living wi	CHILI	old for whom	you are requesti	& Hours C	Child Ca			
List all	children living wi	CHILI	old for whom	you are requestive Days of Attends So	thool yes	no			
DD SN  DD SN	children living wi	CHILI	old for whom	Attends So	thool yes  chool yes  chool yes	no no			
DD SN  DD SN  DD SN	children living wi	CHILI	old for whom	Attends So  Attends So  Attends So	thool yes  chool yes  chool yes  chool yes	no no no			

Date

Spouse/Significant other/Guardian Signature



# Knik Tribe

# **Release of Information**

I,	, hereby authorize the release	of any information to the Knik Tribe (KT) located at 1744
Prospect Dr, Palmer AK 9964	5. The requested information sha	ll be used solely in the administration of KT programs, and
reproduction of this release is a	s valid as the original. Contacts may	r include, but not be limited to:
Department of Public	Assistance	Child Care Providers
Alaska Native Medica	ıl Center	Social Security Administration
Wasilla School Distric	et	State Child Care Program Office
Division of Vocationa	l Rehabilitation (DVR)	Alaska Family Services
Employers		University of Alaska Anchorage
ANCSA Native Corpo	orations	Bureau of Indian Affairs
Office of Children's S	ervices	Child Support Services Division
Other (please name):		
This Release of Information sh	all expire in one year from the date	of signature, unless revoked in writing by the undersigned.
Applicant Signature		Date of Birth
Today's Date		

## PARENT RESPONSIBILITIES

Please initial each statement below indicating that you under	rstand and agree to adhere to the following program requirements:
I have received and agree to comply with the Child Ca	are Policies & Procedures.
I will provide all requested documentation necessary t	to verify eligibility.
I understand that child care assistance is for use only v	when I am engaged in authorized activities.
I understand it is my responsibility to pay for child cacare authorization.	re costs incurred until I qualify for child care assistance and receive a chil
I agree to submit my timesheets or pay stubs for t provider or I will be liable for payment 60 days from	the period or days the Child Care Assistance Program is billed by mom the date the billing was submitted.
I understand any costs incurred exceeding the authorize	zed amount or the monthly maximum is my responsibility.
I agree to sign my billing report on the last working da	ay of the month.
I agree to immediately notify the Child Care Assista status, employment, training, income, or any other fac	ance Program within 5 days of ANY changes in marital status, household ctors that will affect my eligibility for the program.
I understand I must report any additional income that payments such as child support, alimony, social secur	I may receive in the future. This includes, but is not limited to, rity, foster care, cash gifts, etc.
I agree to renew my Child Care Authorization prior to my responsibility.	expiration. I understand any child care costs, outside the effective dates,
I understand in order to change my current provider, I	must submit a letter of termination to KTC and my provider.
I am aware of the debarment process and understant my timesheets/pay stubs, or fail to comply with the	and that it will be utilized if I fail to pay my child care costs, submit e Child Care Policies & Procedures.
I will inform the Child Care Assistance Program if I a	m no longer using child care services.
CERTIFIC	ATION STATEMENT
fraud to misrepresent facts in order to receive program bene	under the KTC Child Care Assistance Program. I understand that it is fits, including facts on income status, living arrangements, or working m the KTC Child Care Assistance Program, and I will have to repay any te Administrative Code.
Applicant Signature	Date
Spouse/Significant other/Guardian Signature	Date

# Knik Tribal Council Uniform Grievance and Appeals Procedure

This procedure is applicable to both employees and services clients who feel they have not received fair and equal consideration for tribal services or job requirements. An employee, regardless of the length of appointment (except employees who have not yet completed 90 days of probation) is covered by the grievance policy. The employee or service applicant shall not be penalized in any way for submitting a grievance/appeal in good faith.

#### **Procedure:**

The employee or client should first discuss the alleged unfavorable decision with their supervisor or the staff member involved and if it cannot be resolved at this time, the following procedure shall be taken:

- 1. The complaint shall be presented to the Department Director in writing to provide new and compelling information which may help in rendering a new and favorable decision. Assistance by KTC shall be rendered at this stage and any other stage in the process. The Educational Coordinator shall respond in writing within five working days. If a favorable decision is not rendered at this stage, the client may proceed to step two (2).
- 2. If the response is not satisfactorily resolved or the Department Director does not respond in five days, the employee or aggrieved party may file a formal grievance with the Executive Director. The employee/participant may make a written request to provide new and compelling information which may help in rendering a new and favorable decision which will be reviewed by the Executive Director. A hearing shall be set up within five working days. A decision shall be issued in writing by the Executive Director within five days. If a favorable decision is not rendered at this stage the client may proceed to step three (3).
- 3. If the response is not satisfactory or the Executive Director does not respond in five days, the employee or aggrieved party may file a formal grievance with the Independent Appeals Committee. The Independent Appeals Committee consists of no less than three tribal Council Members. The Committee will conduct a thorough and objective review of the grievance and develop a decision. The employee/participant shall be informed of the decision in writing, explaining how the committee came to its conclusion. The decision is final.

All time limits shall be adhered to; however, the time limits may be extended by mutual written consent of both parties in
the event of scheduling difficulties. This extension shall not exceed ten (10) working days. In the event the
employee/participant does not respond with the time frame established; the grievance shall be considered resolved.

Signature:	Date:
Signature.	Date.

### PROVIDER CHILD CARE ASSISTANCE PROGRAM

Licensed Home & Licensed Child Care Center Registration Packet

Please acknowledge being a provider means you are considered an independent contractor (Knik Tribe is not your employer) and you are required to report all income to the Internal Revenue Service for tax purposes so please keep copies of your check stubs. At the end of the calendar year, our accounting department will mail a 1099 form to all providers (excluding corporations) earning over \$600 per year. Please provide a copy of your **liability of insurance** and a **W-9 form**.

Please be aware that we utilize a Debarment Process (see Policy & Procedures) for parents and/or providers who do not follow the Child Care Policies & Procedures. This process will always be used for those parents whom fail to pay their child care debt, also for those whom are found to have committed fraud while on the Child Care Assistance Program.

REMINDER: Parents must renew their child care assistance by the end date written on the bottom of the KT Child Care Authorization. If they have not submitted a Child Care Renewal packet, child care costs accrued after the end date of the last authorization will not be covered by our program. The renewal periods are every February and July. We do not send reminders, so it is the parent's responsibility to remember these dates.

To receive payment from our program, you must submit a Knik Tribe Facility Attendance and Billing Report for each family on your last working day of the month. <u>Please refrain from calling the Child Care Assistance Program, inquiring when your payment will be issued</u>. All checks are processed and mailed within 30 days from the date we receive the billing report if we have all necessary documentation from the parent.

### Pay stubs are required on a quarterly basis from the parent before we can process your billing.

From the date we receive your billing, the parent has 60 days to submit the required documents or they will be responsible for payment. Billings must be legible and accurate for easy processing. Please note all child care costs not authorized on the Child Care Authorization are the parent's responsibility for payment.

Approved Non-Relative and Approved Relative Providers need a separate application. Please ask child care assistant for the State of Alaska Child Care Licensing Program Application.

## REGISTRATION AND RATE SHEET

Provider Name:		Facility Name:		
failing Address:				
hysical Address:				
none Number:				
ax ID or SS#:	Ema	il Address:		
Approved (by the State Approval Certification In-Home (Provides can Background Check, State you related to the child(respectively) and the complex of the child (see see list the days & hours you on you charge State Rates?	n, Alaska Business Livre in the child's home tate of AK Business In)? Yes No If y \$75.00 Maximum paid u provide care:	cense e) License es, please explain the r d to Center's & Licens	Military Facility (Regretation:	censed by State of AK) egulated by the military)
no, Please list your rates (and		erent from below) for t	the following categories	
Age Range:	Infant	Toddler	Child	School Age
Full-time Enrollment:	0 – 18 Months \$	19 – 36 Months \$	37 Months – 6 yrs. \$	7 – 12 years
5 full-time days a week  Part-time Enrollment:	\$	\$	\$	\$
5 part-time days a week Full-time Daily Rate:	\$	\$	\$	\$
5+ to 10 hours a day  Part-time Daily Rate:	\$	\$	\$	\$
0 - 5 hours per day  Hourly Rate:	\$	\$	\$	\$
Do you provide Child Care Please list your DD rates:			Yes No	
o you charge for holidays and sis). If so, please list:		vill pay for only ten sc	heduled closures annual	ly on an enrollment
List the amounts that will be cl	narged for the applica	G1 11 1 G B		

### PROVIDER RESPONSIBILITIES

I have received and agree to comply with the Knik Tribe Child Care Policies & Procedures.

I understand that as a provider, I function as an independent contractor, so I must comply with all applicable federal, state and local laws and regulations.

I agree to provide a current: approval certification, municipal child care license, State of Alaska license, or military license in order to offer child care services. I understand that I will not receive payment for child care services if I do not have the required licenses or approval certification on file with the KT Child Care Assistance Program. Should my license expire or be revoked I understand that the Knik Tribe Care Authorization will become null and void.

I agree to provide child care services to the parent when they have a valid Child Care Authorization, and I certify that the parent(s) will have open access to the facility whenever their children are in my care.

I certify that space is available to meet the parent's work and/or training schedule listed on the Child Care Authorization, and I understand that I must arrange for alternative child care during an unscheduled facility closure.

I agree to submit a true & correct Facility Attendance and Billing Report. I understand that **all absences must be indicated** and that the payment will be calculated on the basis of authorized days of care provided in the Child Care Authorization. I understand that I will not receive payment for child care before the effective date or after the expiration or revocation date.

I understand that payment for services provided to the parent(s) outside the days and times written on the Child Care Authorization are the responsibility of the parent(s) and will not be included on the Facility Attendance and Billing Report.

I understand that as primary provider, I will be paid for the subsidy amount billed as long as it does not exceed what is authorized on the authorization: the monthly maximum subsidy rate. As secondary provider (authorized only when the primary provider is temporarily unavailable), payment is limited to the amount remaining after deducting the payment to the primary provider from the monthly maximum subsidy rate. I understand that the parent(s) are responsible for paying any balance due.

I will charge the Knik Tribe parent(s) the same rate that I charge non-subsidized parents for the same service. I also agree not to discriminate against a parent on the basis of race, color, national origin, age, or sex.

I agree to submit any rate changes to the parent(s) and to KTC 30-calendar days before the effective date of change. Knik Tribe follows the State of Alaska Rates.

I understand the Child Care Assistance Program has 30 calendar days to process payment for billings that are fully completed. I understand that payment is contingent upon parent's compliance with the program. I understand the Child Care Assistance Program will NOT accept <u>any</u> inquiries in regards to payment prior to 30 calendar days.

	-	revert to 'attendance' when authorized absences ed on days of actual attendance. 'Attendance' ba	
e ,	e responsibility of the parent.	ed on days of actual attendance. Attendance ba	sis does not anow payment for
Provider Signature	Date	Applicant Signature	Date